WELCOME TO GPA!

Ethical behaviors and decisions are present in all aspects of the grant profession - from the first time one meets a client or enters an office, researches a funder, writes a grant proposal or closes out a project - ethics are in play. At every turn, a grant pro not only represents themselves, their clients and the funder, but they also represent the entire field of other grant professionals worldwide. Therefore, it is extremely important to uphold the highest ethical and professional standards in all aspects of our careers.

Grant Professional Association (GPA) Members are committed to serving the greater public good by practicing such ethical and professional standards. All Members live by and promote the GPA Code of Ethics, (linked here) which ensures that members will:

- Practice their profession with the highest sense of integrity, honesty, and truthfulness to maintain and broaden public confidence
- Adhere to all applicable laws and regulations in all aspects of grantsmanship
- Continually improve their professional knowledge and skills
- Promote positive relationships between grant professionals and their stakeholders
- Value the privacy, freedom, choice and interests of all those affected by their actions
- Ensure that funds are solicited according to program guidelines
- Adhere to acceptable means of compensation for services performed; pro bono work is encouraged
- Foster cultural diversity and pluralistic values and treat all people with dignity and respect
- Become leaders and role models in the field of grantsmanship
- Encourage colleagues to embrace and practice GPA’s Code of Ethics and Standards of Professional Practice

Standards of Professional Practice: As members respect and honor the above principles and guidelines established by the GPA Code of Ethics, any infringement or breach of standards outlined in the Code are subject to disciplinary sanctions, including expulsion, to be determined by a committee elected by their peers.

Frequently Asked Questions in the areas of Ethics Inquiry Process, Professional Obligations, Solicitation and Use of Funds, Presentation of Information, and Compensation can be found here: [https://www.grantprofessionals.org/ethicsfaqs](https://www.grantprofessionals.org/ethicsfaqs)

Inquiries and Complaints: Members can ask for advice on a personal situation, advice on something they know another member is involved in, a client calling in about a situation, or simply general advice. The process is outlined here: [https://www.grantprofessionals.org/complaintprocedure](https://www.grantprofessionals.org/complaintprocedure). This is also where members review the process for complaints, grievances and appeals for violations of the GPA Code of Ethics.